



MINUTES
CITY OF MCDONOUGH
SPECIAL CALLED CITY COUNCIL MEETING
CITY HALL – 136 KEYS FERRY STREET
DECEMBER 9, 2020
6:00 PM

The Special Called Meeting of the City of McDonough City Council was held on Wednesday, December 9, 2020, at 6:00 p.m. The purpose of the meeting was for training.

Mayor Pro Tem Elrod called the meeting to order at 6:00 p.m.

The City Clerk, Ms. Janis Price called roll for the meeting, as follows:

Mayor Billy Copeland	Absent
Mayor Pro Tem Craig Elrod	Present
Councilmember Benjamin Pruett	Present, virtually after meeting began
Councilmember Roger Pruitt	Absent
Councilmember Rufus Stewart	Present
Councilmember Kamali Varner	Present, virtually
Councilmember Sandra Vincent	Present, virtually

Others in attendance were: City Administrator, Mr. Preston Dorsey; City Clerk, Ms. Janis Price; Technology Services Director, Mr. Steve Sikes; and Network Administrator, Mr. Brian Linton.

Mayor Pro Tem Elrod called for a motion to approve the Agenda. Councilmember Vincent motioned and Councilmember Stewart seconded. The vote was four in favor. Those voting in favor were Mayor Pro Tem Elrod, Councilmember Stewart, Councilmember Varner and Councilmember Vincent. Mayor Copeland, Councilmember B. Pruett and Councilmember R. Pruitt were not present for the vote.

Councilmember Vincent led the Pledge to the Flag.

Councilmember Stewart gave the Invocation.

Mr. Leon Andrews, REAL (Race, Equity and Leadership) Director and Ms. Betsy Hodges, Co-Facilitator with the National League of Cities attended the meeting virtually to provide REAL Training for the City of McDonough City Council. The purpose of the

training is to try to help City leaders navigate and understand the need for social change and racial equity in leadership.

The four objectives stated for REAL training are listed below:

- Develop a shared understanding of language and terminology
- Understanding history and current events
- Introduce framework that will serve as an effective foundation
- How to use racial equity tools to derive results

The mission of the REAL program is to build local leaders' knowledge and capacity to eliminate racial disparities, heal racial divisions and build more equitable communities. The vision of REAL is a nation in which every local official is equipped to effectively lead and serve an inclusive, thriving and healthy community.

Some of the topics discussed in the training are listed below:

- The aim of the program is to clarify the urgency of the need for change.
- The goal is to have measurable change for people whose lives are negatively impacted by racial inequity.
- Operationalizing and organizing is an important part of creating a space to normalize.

During the meeting, the elected officials viewed a video on the history of race and they participated in various exercises.

Mayor Pro Tem Elrod called for a motion to adjourn. Councilmember Stewart motioned and Councilmember Pruett seconded. All stood in favor.

The meeting adjourned at 8:50 p.m.

Janis E. Price
City Clerk

OPEN MEETINGS COMPLIANCE NOTICE: This is a special called meeting of Mayor and Council of the City of McDonough duly noticed pursuant to the requirements of the Georgia Open Meetings Law (O.C.G.A. § 50-14-1, et seq). Notice of the meeting schedule was published in the *Henry Herald* on November 25, 2020; and a copy of the agenda was posted at City Hall and on the City's website, as required by law.

(virtually is by phone and video)