

**CONSENT AGENDA ITEM SUMMARY**  
**January 20, 2026, City Council Meeting**  
**Item Number: 6A**



Presented by: Brian Linton

Department: Technology Services

**ITEM SUMMARY:**

Request for approval to pay the Civic Plus Next Request invoice in the amount of \$11,097.32.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

This is for the website FOIA Workflow Platform, which we use for Open Records (Next Request)  
This provides an all-digital application for Open Records and the delivery of the information.

**STAFF RECOMMENDATION:**

Staff recommends approval.

**FINANCIAL IMPACT:**

This expenditure is budgeted and was approved in the FY 25-26 budget

**FUNDING SOURCE:**

Line 100-5.1535.52.1301

**ATTACHMENTS:**

Civic Plus invoice

**OTHER DEPARTMENTAL REVIEW NEEDED:**

Yes

No

**OTHER DEPARTMENTAL REVIEW**

Finance

GOOD GOVERNANCE

Guiding Principle: Fiscal Responsibility, Accountability, Transparency



# Invoice

Updated Remittance Address:  
(FOR PAYMENTS ONLY)  
CivicPlus LLC  
PO Box 737311  
Dallas TX 75373-7311

#359635

1/23/2026

**Bill To**

Accounts Payable  
City of McDonough, GA  
136 Keys Ferry Street  
McDonough GA 30253

**TOTAL DUE**

**\$11,097.32**

**Due Date: 2/22/2026**

**Terms**

Net 30

**Customer**

City of McDonough, GA

**Quote #**

Q-111781

**Approving Authority**

**Qty**

1

**Item**

FOIA Workflow Platform - Standard

**Start Date**

1/23/2026

**End Date**

1/22/2027

**Total** \$11,097.32

**Due** \$11,097.32

Please submit payment via ACH using the details below. Please send notification of ACH transmission via email to [remittance@civicplus.com](mailto:remittance@civicplus.com). That address is not monitored for other inquiries or notifications. For any other invoice questions or information, please contact us at [accounting@civicplus.com](mailto:accounting@civicplus.com).

**Bank Name**

JPMorgan Chase

**Account Name**

CivicPlus LLC

**Account Number**

910320636

**Routing Number**

021000021

**CONSENT AGENDA ITEM SUMMARY**  
**January 20, 2026, City Council Meeting**  
**Item Number: 6B**



Presented by: Brian Linton, Director

Technology Services

**ITEM SUMMARY:**

Request for approval to pay the Delta Municipal Neptune 360 invoice for \$23,212.14.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

The Water Department uses Neptune 360 for Water Billing services to the citizens of McDonough  
They can see the daily water consumption, meter reading, and determine possible leaks.

**STAFF RECOMMENDATION:**

Staff recommends approval.

**FINANCIAL IMPACT:**

This is a budgeted expense approved in the FY 25-26 budget.

**FUNDING SOURCE:**

Line item 100-5.1535.52.1301

**ATTACHMENTS:**

Delta Municipal Supply invoice/quote

**OTHER DEPARTMENTAL REVIEW NEEDED:**

Yes

No

**OTHER DEPARTMENTAL REVIEW**

Finance



# DELTA

MUNICIPAL SUPPLY

## Quote

408 Jesse Cronin Road  
Braselton, GA 30517

Date	Quote #
1/6/2026	16961

Bill To
City of McDonough E-Mail ALL Invoices

Ship To
City of McDonough 305 Racetrack Rd. McDonough, GA 30252

Your No.	Terms	Rep	FOB	Ship Via
Pending	Net 30 Days	JW	Destination	Best Way

Quantity	Description	Unit Price	Total
1	Neptune 360 - Advanced AMR Annual Software as a Service (6,502 Services)  (Contract Dates - 02/01/2026 - 01/31/2027)	23,212.14	23,212.14

	<b>Subtotal</b>	\$23,212.14
	<b>Sales Tax (0.00)</b>	\$0.00
	<b>Total</b>	<b>\$23,212.14</b>

**WE APPRECIATE YOUR BUSINESS!** Please contact our office with any questions regarding this quote.  
Pricing Subject to Change. Standard Quotes are valid for 30 Days. Copper Quotes are valid for 24 hours.

Phone: 770-277-0211 Fax: 770-277-2412 Toll Free: 1-800-273-0574

*"We Supply Service"*

**CONSENT AGENDA ITEM SUMMARY**  
**January 20, 2026, City Council Meeting**  
**Item Number: 6C**



Presented by: William VonDenBosch, Director

Public Works

**ITEM SUMMARY:**

Request authorization to ratify agreement with approved contractor from Harding Plumbing to Barfield Underground for the installation of a new sewer line for the City of McDonough at Jonesboro Road Park. The service includes running a new sewer line, approximately 380 feet of 4" sewer line from an existing building and tying into an existing manhole.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

Harding Plumbing is unable to perform this job for the City of McDonough; and utilizing Barfield Underground will reduce the costs of the project from \$14,500.00 to \$12,540.00.

**STAFF RECOMMENDATION:**

Staff recommends approval.

**FINANCIAL IMPACT:**

\$12,540.00

**FUNDING SOURCE:**

327 – 5.6220.54.1412

**ATTACHMENTS:**

Minutes from previously approved project with Harding Plumbing  
Quote from Barfield Underground

**OTHER DEPARTMENTAL REVIEW NEEDED:**

Yes

No



**MINUTES**  
**City of McDonough**  
**City Council Workshop**  
McKibben Chambers City Hall  
136 Keys Ferry Street  
November 6, 2025  
6:00 PM

Mayor Sandra Vincent called the meeting to order at 6:00 p.m.

The City Clerk called roll for the meeting, as follows:

Mayor Sandra Vincent	Present
Mayor Pro Tem Rufus Stewart	Present
Councilmember Jamal Burt	Present
Councilmember Darryl Payton	Present
Councilmember Scott Reeves	Present
Councilmember Vanessa Thomas	Present

Others in attendance: City Administrator, Steve Morgan; City Attorney, Emilia Walker; City Clerk, Christy Taylor; Police Chief, Ken Noble; Fire Chief, Dave Williams; Deputy City Administrator, Andrew Baker; Community & Economic Development Director, Sylvia Smith; Finance Director, Dr. Ralph Igwedibie; Technology Services Director, Brian Linton; Assistant Public Works Director, Andy Butts; Senior City Planner, Aaron Hypolite; and Help Desk Technician, Rob Monnelus.

Mayor Pro Tem Stewart gave the Invocation; and Councilmember Payton led the Pledge of Allegiance.

Mayor Vincent called for a motion to approve the Agenda. Councilmember Burt made a motion to approve, and Mayor Pro Tem Stewart seconded. The vote was six in favor.

The City Clerk sounded the Consent Agenda as follows:

**6A. Technology Services**

**Brian Linton, Director**

Request for approval to pay annual renewal MCCI LaserFiche invoice in the amount of \$14,222.37. Funding Source: 100-5.1535.52.1301

**B. Administration**

**Christy Taylor, City Clerk**

Approval of the October 20, 2025, City Council Meeting Minutes

Mayor Vincent called for a motion to approve the Consent Agenda. Mayor Pro Tem Stewart made a motion to approve, and Councilmember Thomas seconded. The vote was six in favor.

Public Comments:

1. Yolanda Williams – Thank you Mayor Vincent for your dedicated service to the City.
2. Hope Vincent – Expressed concerns about personal information being released to the public
3. Omega Finney – Decorum in meetings.

Finance Director Dr. Ralph Igwedibie presented the request for the adoption of Resolution 25-11-06, adopting the Capital Improvements Element 2025 Annual Update: FY 2024 Financial Report & Community Work Program. Discussion ensued.

Mayor Pro Tem Stewart made a motion to adopt Resolution 25-11-06, and Councilmember Thomas seconded. The vote was six in favor.

Police Chief Ken Noble stated that to initiate mitigation of traffic related issues, the residents of the Cottages of Avalon must complete a petition of support for the installation of speed humps as requested. Discussion ensued.

Assistant Public Works Director, Andy Butts presented the request for authorization to award the bid for Comprehensive Parks Master Plan to Perez Planning & Design, LLC, at a cost of \$14,800.00. He stated that Perez submitted both the highest scored and lowest cost response to the Request for Proposals. He noted that the costs for the project are allocated through ARPA funds. Discussion ensued.

Councilmember Thomas made a motion to award the bid for Comprehensive Parks Master Plan to Perez Planning & Design, LLC, at a cost of \$14,800.00, which will be paid through ARPA funds. Councilmember Reeves seconded the motion. The vote was six in favor.

Next, Mr. Butts presented a request for approval to authorize Jasper Outdoors to make repairs to Avalon Park Playground equipment, at a cost of \$27,517.00; and he identified the Funding Source as line item 100-5.6220.52.3850. He noted that the equipment was inspected by a Certified Playground Safety Specialist, who determined repairs were required. Discussion ensued.

Mayor Pro Tem Stewart made a motion to approve the request for the playground repairs as stated, and Councilmember Burt seconded. The vote was six in favor.

Public Works Director William VonDenBosch was absent from the meeting, as he was attending a conference; therefore, Mr. Butts presented the request for approval to authorize Signs by Lighting Maintenance, Inc. to make repairs to the road sign at the Cola Welch Building, which was damaged by a tractor trailer accident. He noted that the repairs would cost a total of \$16,500.00; and he identified the Funding Source for the invoice as 100-5.1565.52.2240. Mr. Butts also stated that a claim for the cost of the damage will be filed with the appropriate insurance company, as identified through the police report. Discussion ensued.

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Councilmember Burt made a motion to approve the repairs as requested, and Councilmember Thomas seconded. The vote was six in favor.

Community & Economic Development Director, Sylvia Smith briefly reviewed Case #250806, the request for modification of zoning conditions pertaining to allowed uses for 200 Hampton Street.

The Applicant, Joe Watkins for the Watkins property offered a presentation to the Governing Body for the property located at 200 Hampton Street. He stated that the current zoning of C-1 (Neighborhood Commercial) requires that the property's only use be a hair salon; however, he would like to convert the property to be used as office space for medical services. He offered that they are seeking a modification of the current C-1 zoning to include office/medical space as a use.

Case 250806 will come back for Public Hearing and vote at the November 17, 2025, City Council Meeting.

Community & Economic Development Director, Sylvia Smith briefly reviewed Case #250809, the request for Manor Lake Assisted Living and Memory Care to rezone property located at Lake Dow Road and Highway 81 E, from C-3 (Highway Commercial) with conditions, to PUD (Planned Unite Development) for a senior community.

The Applicant, Mr. Will Creekmore was in attendance at the meeting, and he made a presentation depicting the proposed development which will include 64 Assisted Living, 36 Memory Care, and 24 Independent Living units. Discussion ensued.

Case 250809 will come back for Public Hearing and vote at the November 17, 2025, City Council Meeting.

Community & Economic Development Director, Sylvia Smith briefly reviewed Case 250901, for Pulte Group, Inc, for the Hardeman property, to modify several related zoning conditions.

Attorney Andy Welch was in attendance on behalf of the Applicant, and he addressed the Governing Body about the modification request. He stated that the new conditions previously applied to the portion of the development that was annexed in May 2025, did not apply to the remainder of the development; therefore, the current request is to impose the same conditions to the entire development. Discussion ensued.

Case number 250901 will come back for Public Hearing and vote on November 17, 2025.

Director Smith briefly reviewed Case #250903, the request to rezone approximately 54.54 acres on Turner Church Road from RA-200 (Residential Agricultural) to R-75 (Single-Family Residential).

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On behalf of the Applicant, Attorney Steven Jones and Mr. Nicolas Whitson addressed the Governing Body about the proposed development of 89 lots. They noted that the planned amenities for the subdivision include a pool, cabana and playground. Discussion ensued.

Case number 250903, will come back for Public Hearing and vote

**City Administrator Steve Morgan presented the request for approval to authorize Harding Plumbing, Heating & Cooling to complete the installation of a new sewer line for the City of McDonough at Jonesboro Road Park, as outlined in their estimate #797 dated October 16, 2025, at the cost of \$14,500.00. He noted that the service includes running a new sewer line, approximately 375 feet from an existing building, and tying it into an existing manhole. He said the Funding Source for the project is 327-5.6220.54.1412. Discussion ensued.**

**Mayor Vincent made a motion to approve the request, and Councilmember Burt seconded. The vote was six in favor.**

Councilmember Thomas made a motion to amend the agenda to move Executive Session to Item 18, and Councilmember Burt seconded. The vote was six in favor.

Mayor Vincent called for a motion to go into Executive Session for Litigation O.C.G.A. 50-14-2; Real Estate O.C.G.A. 50-14-3 (b)(1); and Personnel O.C.G.A. 50-14-3 (b)(2). Mayor Pro Tem Stewart made a motion and Councilmember Thomas seconded. The vote was six in favor.

Mayor Vincent called for a motion to reconvene. Councilmember Burt motioned and Councilmember Thomas seconded. The vote was five in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, Councilmember Reeves, and Councilmember Thomas. Mayor Pro Tem Stewart left the meeting after Executive Session.

City Attorney Emilia Walker presented a collaborative IGA Between the City of McDonough and Henry County for Development of Old Golf Course Property for adoption by the Council.

Councilmember Reeves made a motion to adopt the IGA for the Development of the Old Golf Course property; and Councilmember Burt seconded. The vote was four in favor and one in opposition. Those voting in favor were Councilmember Burt, Councilmember Payton, Councilmember Reeves, and Councilmember Thomas. Mayor Vincent voted in opposition. Mayor Pro Tem Stewart was not present for the vote.

Attorney Walker presented a collaborative IGA Between the City of McDonough and Henry County for Development of Jail Property.

Councilmember Burt made a motion to adopt the IGA for Development of Jail Property, and Councilmember Reeves seconded. The vote was four in favor and one abstention. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, and Councilmember Reeves. Councilmember Thomas abstained. Mayor Pro Tem Stewart was not present for the vote.

Mayor Vincent adjourned the meeting at 8:59 p.m.

Christy Taylor, CMC  
City Clerk

OPEN MEETINGS COMPLIANCE NOTICE: This is a regularly scheduled meeting of Mayor and Council of the City of McDonough duly noticed pursuant to the requirements of the Georgia Open Meetings Law (O.C.G.A. § 50-14-1, et seq). Notice of the meeting schedule was published in the *Henry Herald* on November 30, 2024; and a copy the meeting schedule was posted at City Hall and on the City's website, as required by law.



**BARFIELD**  
**UNDERGROUND**  
*Sewer - Water - Septic - Storm*

404-606-4483 (James)  
 2745 Pine Valley Rd  
 The Rock, GA 30285  
[barfieldunderground@live.com](mailto:barfieldunderground@live.com)

*Estimate for:*  
 City of McDonough Sewer & Water  
 136 Keys Ferry St.  
 McDonough, GA 30253

**DATE: 12/22/2025**

**ESTIMATE # 1222251**

<i>Job Location: Mayor Sandra Vincent Park, McDonough</i>	
• Restroom slab plumbing. Materials, equipment, and labor.	<b>\$4,250.00</b>
• Install 380' of 4" sewer service line. Equipment and labor only.	<b>\$12,540.00</b>
• 6" sewer service lateral installed to HCWA specs. Equipment and labor only.	<b>\$8,500.00</b>
• Concrete cutting and demo.	<b>\$3,000.00</b>
• Backfill and compact slab with GAB. Equipment and labor only.	<b>\$2,500.00</b>
• Re-square foundation form boards. Equipment and labor only.	<b>\$1,200.00</b>
<b>Job Estimate Total</b>	
<b>\$31,990.00</b>	

WE LOOK FORWARD TO YOUR BUSINESS

## Employee Assistance Program (EAP) Services Agreement

THIS AGREEMENT is made and entered into on *November 25, 2025* by and between *City of McDonough, Georgia*, a Georgia corporation (herein after referred to as Company), located at 136 Keys Ferry Street, McDonough, GA 30253, and CuraLinc, LLC, otherwise known as CuraLinc Healthcare, an Illinois corporation (herein after referred to as CuraLinc), located at 314 W. Superior St., Suite 601, Chicago, IL 60654. The parties of this Agreement, in consideration of the mutual covenants and stipulations set forth herein, agree as follows:

### I. CONTRACT TERM

The Initial Term of this Agreement shall commence on *February 1, 2026* (the “Effective Date”) and continue through *January 31, 2029*. Thereafter, this Agreement shall automatically be renewed for successive one (1) year terms, unless either party has notified the other in writing of its intention not to renew this Agreement at least 90 days prior to the anniversary.

Notwithstanding the foregoing, Company shall have the right to terminate this Agreement at any time prior to *January 31, 2029* (the “Early Termination Option”) provided that on the date that Company delivers written notice of its election to exercise its Early Termination Option, no Event of Default exists, and no condition exists which, with the giving of notice or the passage of time, or both, would constitute an Event of Default. Company will exercise the Early Termination Option by delivering written notice to CuraLinc no less than 90 days prior to the date upon which the early termination shall occur. Failure by Company to deliver such written notice will constitute a failure by Company to exercise its termination option. Further, if Company elects to terminate this Agreement within twelve months of the Effective Date, Company shall pay to CuraLinc an early termination fee in an amount equal to the fees for the first three (3) months of the Program.

### II. DEFINITIONS

The following definitions apply to this Agreement:

1. “**Agreement**” means the contents of this document in full, including attachments incorporated herein by reference.
2. “**Allocation Value**” applies to Company’s bank of onsite CISM, Topical Training and Benefit Training hours and refers to a reduction of said hours if a notice to cancel is not provided to CuraLinc within 48 hours of the event.
3. “**Assessment**” refers to an element of the intake into the Program that includes a telephonic evaluation of the CIEBD’s Presenting Issue(s).
4. “**Benefit Training**” consists of an Orientation Meeting(s) to describe the Program to CIEBDs.
5. “**Benefits**” means the services to which CIEBD’s are entitled under the Employee Assistance Program Services Agreement.
6. “**Client Relationship Manager**” (“**CRM**”) refers to the assigned client success operational unit professional responsible for day-to-day client account management functions, ensuring that clients achieve their desired outcomes while using CuraLinc’s products or services.

7. **“Covered Employee(s)” (“CE”)** refers to benefit-eligible employees of the Company.
8. **“Covered Individuals and Eligible Beneficiaries/Dependents” (“CIEBD”)** refers to benefit-eligible employees of the Company and their family members who are eligible for the services described herein. Eligible Beneficiaries/Dependents include, but are not limited to, spouses, domestic partners and children, up to age 26.
9. **“Covered Services”** means the services described in this Agreement. Any services not explicitly set forth in this Agreement are not included as part of this Agreement.
10. **“Critical Incident(s)”** refers a traumatic event that occurs at the workplace or to a crisis that negatively impacts the workforce.
11. **“Critical Incident Stress Management Services” (“CISM”)** will be provided for Critical Incidents. These services will be handled face-to-face, whenever possible, or telephonically, when a face-to-face appointment cannot be arranged.
12. **“Distance Counseling”** refers to a Short-Term Counseling or Sub-Clinical Coaching approach that takes the best practices of traditional counseling and adapts them for delivery to clients via electronic means in order to maximize the use of technology-assisted counseling techniques.
13. **“EAP Provider”** refers to the licensed mental health professionals employed by, or under contract with, CuraLinc to provide services to CIEBDs.
14. **“Employee Assistance Program” (“EAP” or “Program”)** An EAP is a service for CIEBDs to provide confidential assessments, Short-Term Counseling or Sub-Clinical Coaching and referrals to address their Presenting Issue(s).
15. **“Employee Count”** refers to the number of Covered Employees eligible for EAP services.
16. **“Event of Default”** refers to delinquent or non-payment of the fees outlined in this Agreement.
17. **“Fee for Service”** entails invoicing and payment for non-Agreement services on a mutually agreed upon hourly rate.
18. **“Initial Term”** refers to the first time period covered under this Agreement, at the end of which the Agreement will either terminate or be renewed.
19. **“Limitation”** means the maximum number of sessions available to a CIEBD per separate Presenting Issue brought to the Program.
20. **“Mental Health Navigator”** refers to a web and mobile tool that guides CIEBDs to a personalized set of resources within the Program.
21. **“Plan Implementation”** means the tasks required by the Company and CuraLinc in order to implement the services covered within this Agreement.
22. **“Presenting Issue”** means the problem or concern for the CIEBD to receive assistance through the

Program. These include, but are not limited to clinical and sub-clinical issues, such as: family and marital problems; relationship problems; substance abuse; emotional distress; depression; anxiety; grief and loss; domestic and workplace violence; general emotional fitness; meditation; mindfulness; sleep fitness; and legal and financial concerns.

23. **“Short-Term Counseling”** refers to a series of counseling sessions available under the Program. Short-Term Counseling sessions are intended to be applied to clinical Presenting Issue(s) in which the EAP Provider believes can be reasonably and appropriately resolved within the Program.
24. **“Sub-Clinical Coaching”** refers to a series of emotional fitness coaching sessions available within the Program. Sub-Clinical Coaching sessions are intended to be applied for CIEBDs with Presenting Issue(s) that do not indicate an existing mental health problem or concern.
25. **“SupportLinc”** is the brand name for the Employee Assistance Program (EAP) offered by CuraLinc.
26. **“Textcoach@”** refers to a technology-based forum that allows CIEBDs to confidentially and securely exchange text messages, voice notes and resources with an EAP Provider.
27. **“Topical Training”** refers training provided to supervisors, managers and staff of the Company about issues related to the workplace, to include stress management, communication, identification and referral of employee problems.
28. **“Work/Life Services”** refers to information concerning local community and/or professional resources for dependent care (parenting, childcare, aging, eldercare, education, etc.), legal and financial concerns. Work/Life Services do not include Short-Term Counseling or Sub-Clinical Coaching.

### **III. SERVICES PROVIDED BY CURALINC**

CuraLinc hereby agrees to perform or assist in the performance of the following services for Company.

1. Provide on-going consultation for the Company’s EAP, to include the overall Program design, development, implementation, and management through a CRM.
  - a. The CRM is the Company’s primary contact and is responsible for building strong relationships with each client and advisor. The CRM assesses and understands the Company’s needs and tailors communication and engagement program component initiatives designed for strategic alignment with a Company’s overall benefit strategy.
  - b. The CRM is responsible for the on-going management and development of the Program which includes reliable reporting and measurement, as well as strategic discussions that provide on-going alignment with the Company's benefit's objectives. The CRM provides each client with guidance and support to ensure they derive maximum value from their Program offerings.
  - c. The CRM remains the Company’s primary contact for on-going Program management which includes both scheduled and ad-hoc reporting, escalated issue resolution, and coordination with CuraLinc subject matter resources and other critical business operating units. The CRM will proactively update and educate the client and advisor on CuraLinc specific news and

enhancements, strategic planning, and provide consultation, guidance, and thought partnership during Company onsite events and meetings.

2. Provide telephonic access to the Program 24 hours per day, seven days per week, 365 days per year.
3. Provide an intake Assessment including, but not limited to: gathering psychosocial history; identifying Presenting Issue(s), evaluating treatment and substance abuse history; completing a risk profile for the CIEBD; and developing the appropriate care plan.
  - a. If the Presenting Issue(s) can be resolved within the framework of the EAP model, CuraLinc will provide clinical consultation and individual case management to CIEBDs, which will include:
    - i. In-the-moment support and, if necessary, immediate crisis counseling.
    - ii. Short-Term Counseling or Sub-Clinical Coaching.
      1. Referral for up to *three (3) sessions* per Presenting Issue (the Limitation).
      2. At the CIEBD's discretion, the aforementioned sessions may be delivered either in-person or via Distance Counseling.
    - iii. Post-case referral to an appropriate professional or helping agency, when appropriate.
    - iv. Follow-up on each case to determine success of the rehabilitation process or need for further assistance.
  - b. If the initial Assessment reveals that treatment is required beyond the scope of the EAP, CuraLinc will provide the CIEBD with appropriate referrals for providers or facilities that are in the CIEBD's community or benefit plan network.
    - i. CuraLinc will verify the CIEBD's eligibility.
    - ii. CuraLinc will educate the CIEBD regarding the upcoming sequence of events.
    - iii. CuraLinc will give the CIEBD names and contact information of in-network providers or facilities that are appropriate for his/her condition.
4. Assist in the internal promotion of the Program, including the development of an engagement strategy, which may include the preparation and delivery of posters, flyers, wallet cards, introductory letters, electronic messages and newsletters.
5. Provide activity reports that include aggregated trends and utilization from the Program, but do not include information about individual CIEBD participants.
6. Create and provide an EAP web platform customized for Company that includes, but is not limited to, information, articles, resource search engines, audio and video files, "how-to" guides, a form to schedule a call back or request more information, a comprehensive topical resource library,

Textcoach®, Mental Health Navigator and online educational and training seminars.

7. Create and provide an EAP mobile platform customized for Company that includes, but is not limited to, information, articles, resource search engines, audio and video files, “how-to” guides, a form to schedule a call back or request more information, a comprehensive topical resource library, Textcoach®, Mental Health Navigator and online educational and training seminars.

8. Provide Work/Life Services as described below:

- a. **Legal Consultation:** Each CIEBD is entitled to Telephonic Legal Services and In-Person Legal Services as described below at no cost. All additional costs following the consultation will be identified by the attorney in the retainer agreement, which must be agreed to in advance by the CIEBD, who is solely responsible for payment for services delivered beyond the scope of the Program. Excluded services are any matters involving current or prior work-related issues of the eligible employee or dependents, or any issues related to Company. Legal content is also available on the Program’s web or mobile portals.

- i. **Telephonic Legal Consultation:** CuraLinc will provide the CIEBD with one thirty-minute telephonic consultation from an attorney who: has been licensed to practice law in the forum state for at least ten (10) years; has no public record of non-administrative discipline within the last ten (10) years; carries malpractice insurance; and has not been convicted of any felony or crime involving moral turpitude, been the subject of any non-administrative public discipline in any jurisdiction, or been the subject of a malpractice action or judgment. The attorney shall provide, via telephone and at no cost to the CIEBD, up to thirty minutes of time to answer general questions of law according to the applicable state law.
- ii. **In-Person Legal Consultation:** CuraLinc will provide the CIEBD with one thirty-minute office consultation from an attorney or law firm that: is duly licensed to practice law in the CIEBD's forum state; has a managing or operating partner with a minimum of five (5) years’ experience from the date admitted to the bar of the forum state; carries malpractice insurance; and has not been convicted of any felony or crime involving moral turpitude, been the subject of any non-administrative public discipline in any jurisdiction, or been the subject of a malpractice action or judgment.

- b. **Financial Consultation:** Each CIEBD is entitled to consultation with financial counselor or budget specialist who can address questions on all matters of financial management including debt reduction, home buying, budgeting, foreclosure prevention, bankruptcy prevention, financial goal-setting, estate/financial planning, identity theft recovery and credit report review. Brief consultations without an appointment are available any weekday, Monday through Friday, or for up to an hour by appointment. In appropriate circumstances, a referral to non-profit service provider(s) may be suggested to further address the CIEBD’s need. Financial content is also available on the Program’s web or mobile portals.

- c. **Child Care Resource and Referral Services –** Each CIEBD is entitled to unlimited access to referral services, mapping and reference library materials including telephonic consultation to assess need, financial ability, geographic limitations, facility/provider credentials and licensure and unlimited access to information materials offered through CuraLinc. It is

understood that the selection of a facility/provider is the responsibility of the CIEBD. The delivery of the aforementioned materials is to be provided to CIEBD by CuraLinc and/or available through the Program's web or mobile portals.

- d. **Elder Care Resource and Referral Services** – Each CIEBD is entitled to unlimited access to referral services, mapping and reference library materials including telephonic consultation to assess need, financial ability, geographic limitations, facility/provider credentials and licensure and unlimited access to information materials offered through CuraLinc. It is understood that the selection of a facility/provider is the responsibility of the CIEBD. The delivery of the aforementioned materials is to be provided to CIEBD by CuraLinc and/or available through the Program's web or mobile portals.
- e. **Convenience Resource and Referral Services** – Each CIEBD is entitled to unlimited telephone consultation on enhanced services/convenience services that include, but are not limited to, diet and nutrition, smoking cessation, clubs/associations, kennels/pet care, relocation services, home repair, automobile services, etc. Costs associated with membership and retention of services will be the sole responsibility of the CIEBD.

9. Training and Critical Incident Stress Management Services as described below:

- a. **Training** – CuraLinc provides a comprehensive array of customized workshops and personal development modules designed to make employees more effective and to amplify the availability of the Program. CuraLinc will provide onsite or virtual Topical or Benefit Training sessions to CEs, selected from the most current version of CuraLinc's training catalog.
- b. **Critical Incident Stress Management** – Incidents such as workplace violence, robbery, a natural disaster, suicide or a workplace accident can leave employees shocked, distracted and unable to perform their job effectively. Even non-violent acts, such as the natural death of an employee, spouse or child, can be temporarily debilitating. CISM services are offered to CEs following these traumatic events.
  - i. **Level I (Referral):** CuraLinc will provide unlimited telephonic consultation to Company and to CEs, as well as distribution of educational materials and program flyers for all impacted CEs. CEs (and, if applicable, family members) have around-the-clock access to the Program for in-the-moment support, if necessary. *Level I responses, which do not include onsite resources, are included on an unlimited basis at no additional cost.*
  - ii. **Level II (Onsite Response):** CuraLinc will provide all services included in a Level I response, plus the coordination and delivery of onsite CISM services in the workplace. The purpose of onsite CISM services is to provide impacted CEs (and, if applicable, family members) with an opportunity to discuss their reactions to the event, to provide education and coping skills for managing reactions, and to assist CIEBDs who need additional services with linkage to the most appropriate resources, including the EAP. Onsite Critical Incident Stress Management may be delivered individually or in a group setting. CuraLinc will provide consultation regarding the most clinically appropriate timing, location and modality of services, based on the nature of the event. A written response

plan, which outlines the goals and objectives for the response, as well as the plan for follow-up, is provided for all Level II Onsite Response services.

- c. CuraLinc will provide Company with a bank of *twelve (12) hours* of Topical or Benefit Training, or Level II CISM services, per calendar year at no additional cost. *At additional cost to Company and only at Company's request*, additional in-person Topical or Benefit Training, or Level II CISM services, are available for \$245.00 per hour.
  - i. Additional fees may apply if a Topical or Benefit Training session is not scheduled with CuraLinc at least 45 days before the event.
  - ii. Company will be responsible for the Allocation Value or cost of a Topical or Benefit Training session, or a Level II CISM response, if a notice to cancel is not provided to CuraLinc within 48 hours of the event.
  - iii. If the number of CEs covered by the Program changes by twenty percent (20%) or more from the Employee Count referenced in Appendix A, CuraLinc reserves the right to adjust the aforementioned bank of hours with thirty (30) days' notice to Company.

- 10. *At additional cost to Company and only at Company's request*, any additional onsite services will be provided for \$245.00 per hour.

#### IV. WARRANTIES AND REPRESENTATIONS

CuraLinc represents and warrants that: (i) CuraLinc is and will remain a company duly organized, validly existing and in good standing under the laws of its jurisdiction of organization; (ii) those providing Covered Services on CuraLinc's behalf (including, but not limited to, employees and permitted subcontractors) shall have the proper skill, training and experience to provide Covered Services, and must be subject to binding written confidentiality agreements with CuraLinc under which they shall hold Company's confidential information and CIEBD's Personal Health Information (PHI) in strict confidence; and (iii) CuraLinc will perform all Covered Services with requisite care, skill and diligence, in accordance with all applicable laws, rules, regulations, orders and industry best standards. These warranties are in lieu of all other warranties, including all warranties or merchantability, fitness for particular purpose or other warranties, express or implied.

#### V. INDEMNIFICATION

Each party shall defend, indemnify and hold the other party harmless from and against any loss or damage (including reasonable attorneys' fees) to the extent incurred in connection with any actions or claims made or brought by a third party against the indemnified party alleging: (i) negligence, recklessness or willful misconduct on the part of the indemnifying party; (ii) the failure of the indemnifying party to comply with applicable laws, rules or regulations; or (iii) any breach of this Agreement by the indemnifying party.

The indemnified party shall give prompt written notice of any such claim to the indemnifying party, give the indemnifying party the opportunity to solely control, defend and resolve such claim and provide reasonable information and assistance to the defense and resolution such claim. This section shall survive any expiration or termination of this Agreement.

## VI. PAYMENT

**In Consideration** for the above-mentioned services, Company agrees to pay CuraLinc a sum of *two dollars and ninety-nine cents (\$2.99)* per Covered Employee per month. The initial payment will be based on the Employee Count referenced in Appendix A. For subsequent payments, Company will provide CuraLinc with an updated Employee Count on a quarterly basis.

If, at any time, the number of Covered Employees eligible for the Program varies from the Employee Count referenced in Appendix A by twenty percent (20%) or more, CuraLinc reserves the right to adjust the aforementioned price for the Program with thirty (30) days' notice to Company. Notwithstanding the foregoing, *the aforementioned price(s) will be guaranteed to the Company until January 31, 2029.*

The Program will be invoiced on a quarterly basis, thirty (30) days in advance of the first day of the quarter. The fee for the Program shall be calculated based upon the number of Covered Employees designated as eligible as of the start of each period. Payment is due by the first day of the billing period. A finance charge of 2.0% of unpaid invoices will be assessed each month for any amounts that are not the subject of a good faith dispute and are unpaid past the due date. If this Agreement terminates for any reason prior to the expiration of a period for which Company has paid the aforementioned fees, then CuraLinc shall refund to Company that portion of the fees that relate to the unexpired portion of the period.

## VII. ADDITIONAL TERMS AND CONDITIONS

1. **Entire Agreement.** This Agreement constitutes the entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, oral or written, with respect to the subject matter of this Agreement. No change, modification, addition or amendment of this Agreement shall be enforceable unless in writing and signed by the party against whom enforcement is sought.
2. **Severability.** To the extent that any one or more of the provisions of this Agreement shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained in this Agreement shall not in any way be affected or impaired thereby.
3. **Headings.** The headings and captions of this Agreement have been included solely for convenience of reference and shall in no way define, limit or describe any of the provisions of this Agreement.
4. **Intellectual Property.** The Covered Services and all other materials provided by CuraLinc hereunder, including, but not limited to, all manuals, reports, records, programs, data and other materials, and all intellectual property rights in each of the foregoing, are the exclusive property of CuraLinc and its suppliers. The trademarks, service marks, logos and product and service names of CuraLinc are trademarks of CuraLinc (the "CuraLinc Marks"). Company agrees not to display or use the CuraLinc Marks in any manner inconsistent with the purpose and intent of this Agreement.
5. **Eligibility.** Company agrees that it will not knowingly permit any ineligible party to use the Covered Services, other than users authorized by CuraLinc.
6. **Jurisdiction and Choice of Law.** This Agreement shall be deemed to have been made in and shall

be construed pursuant to the laws of the State of Illinois without regard to conflicts of laws provisions thereof.

7. **Waiver.** The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver of any such provision, or prevent such party thereafter from enforcing such provision or any other provision of this Agreement.
8. **Attorneys' Fees.** If any legal action, arbitration, or any other proceeding is brought for the interpretation or enforcement of this Agreement because of any alleged dispute, breach, default or misrepresentation in connection with any provision of this Agreement, the prevailing party shall be entitled to recover from the other party the prevailing party's reasonable attorneys' and accounting fees and costs incurred in such proceeding, together with any other relief to which the prevailing party may be entitled.
9. **Notice.** Proper notice to each party as often required by this Agreement means delivery by U.S. mail or by email. Delivery is considered to be made on the date that such correspondence is placed in the postbox and addressed to the party on the address set forth on the first page of this Agreement in the case of U.S. Mail, or as of the date of transmission in the case of email.
10. **No Presumption Against Drafting Party.** This Agreement shall not be construed or interpreted for or against either Party because said Party drafted any of its provisions.
11. **Assignability.** This Agreement may be assigned by CuraLinc with written notice to Company, but in no case shall assignment change the terms of the Agreement. The Agreement shall be binding upon the Company's heirs, successors and assigns.
12. **Confidentiality of Terms.** Company agrees not to disclose the contents of this Agreement to any other person or entity without first receiving express written consent of CuraLinc. This Agreement shall not be filed with any court and shall remain confidential except in an action to enforce or for breach of the Agreement.

*IN WITNESS WHEREOF*, the parties hereto have executed this agreement between Company and CuraLinc on the day and year first above written.

City of McDonough, Georgia

CuraLinc, LLC (d.b.a. CuraLinc Healthcare)

By: \_\_\_\_\_

By: \_\_\_\_\_

Derek Newell

Its:

Its: Chief Executive Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**APPENDIX A  
COVERED EMPLOYEE HEADCOUNT**

As of the Effective Date, the number of Covered Employees eligible for the Program (the “Employee Count”) is as follows:

United States: 193

**AGENDA ITEM SUMMARY**  
**January 20, 2026, City Council Meeting**  
**Item Number: 9**



Presented by: William VonDenBosch, Director

Public Works – Parks

**ITEM SUMMARY:**

Request for authorization to purchase a 2026 Chevrolet Silverado EV truck from Bellamy Strickland, at a cost of \$45,230.00; and authorization for the Mayor to sign all related documents

**SPECIAL CONSIDERATIONS OR CONCERNS:**

**STAFF RECOMMENDATION:**

Staff recommends approval.

**FINANCIAL IMPACT:**

Total Cost: \$45,230.00  
Funded by SPLOST VI

**FUNDING SOURCE:**

Line Item: 100 - 5.6220.54.2245

**ATTACHMENTS:**

Quotes:  
Bellamy Strickland \$ 45,230.00  
Nash Chevrolet \$ 70,965.00  
SouthTowne Chevrolet \$ 58,535.00

**OTHER DEPARTMENTAL REVIEW NEEDED:**

Yes  No

**OTHER DEPARTMENTAL REVIEW**

<input checked="" type="checkbox"/> Finance	<input type="checkbox"/> Fire	<input type="checkbox"/> Stormwater
<input type="checkbox"/> Highway and Streets	<input type="checkbox"/> Main Street	<input type="checkbox"/> Water Distribution
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Police	<input type="checkbox"/> Water/Sewer Operations
<input type="checkbox"/> Community Development	<input type="checkbox"/> Technology Services	<input type="checkbox"/> Other

Project 45

327

5.4210.54.2245

# BELLAMY STRICKLAND

**Commercial Truck Sales**  
145 Industrial Blvd  
PO Box 151  
McDonough, GA 30253  
770-954-3017 FAX 770-954-3014

## CONTRACT TO PURCHASE

Stock No. In transit  
Salesperson C MOONEY  
Order Date 01/09/26  
Del Date \_\_\_\_\_  
Invoice # 411912

**Customer Name** City of McDonough E-Mail wvondenbosch@mcdonoughgaga.org

Street 136 Keys Ferry St City McDonough State GA ZIP 30253 HENRY

Contact William VonDenBosch 404-520-9465 Fax \_\_\_\_\_

Description of Unit 2026 Chevrolet SilveradoEV 1GC10UEH4TU411912  
YEAR MAKE-MODEL VIN

GVW Rating 9,900 Cyl      Engine Electric PO # \_\_\_\_\_

Mileage 10 Color WHITE New/Used NEW

Identification Number \_\_\_\_\_ Fan 872719

Trade Info: Make      Model      VIN      Mileage     

**INS**

**SELLING PRICE**

E-Mail \_\_\_\_\_

Phone/Fax \_\_\_\_\_

**Lien to:** \_\_\_\_\_

Phone/Fax \_\_\_\_\_

### USED VEHICLE DISCLAIMER: AS IS

Bellamy Strickland Chevrolet, Inc hereby expressly disclaims all warranties, either express or implied, including any implied warranties of merchantability or fitness for a particular purpose, and neither asumex nor authorizes any other person to assume for it any liability in connection with the sale of this vehicle. Buyer shall not be entitled to recover from selling dealer any consequential damages, damages to property, damages for loss of use, damages for loss of time, loss of profits, or income, or any other incidental damages.

The information on the window form (Buyer's Guide) for this vehicle is part of this contract. Information on the window form overrides any contrary provisions in contract sale.

Cust. Sig. \_\_\_\_\_

Silverado crew cab	
Electric -estimated 286 miles	
WT	
**Includes all fleet and dealer discounts	
1. Selling Price	\$45,155.00
2. Trade In Allowance	
3. Trade Difference	
4. Fleet Admin \$75; Electronic Temp Tag \$99	\$75.00
5. Subtotal	
6. Sales Tax: _____ %	NA
7. Registration Fee	NA
8. TAG FEE	NA
9. Net Sales Price	\$45,230.00
10. Down Payment	
11. Payoff on Trade	
12. Rebate	
13. Commercial Business Choice	
14. Other Incentive	
15. Balance to Contract	\$45,230.00

Date \_\_\_\_\_

X \_\_\_\_\_

Buyer

X 

Salesperson


Date \_\_\_\_\_

I (Customer) agree to purchase the above described vehicle on the terms stated in this Contract and in the Delivery Agreement signed with this Contract.

I agree that I shall be responsible for any and all damage incurred as a result of the use of the vehicle immediately upon taking possession of the vehicle.

I certify that I am at least 18 years of age, I further acknowledge receipt of a copy of this order, and I have read, understood and agree with all terms and conditions of this order. I hereby authorize you to obtain this information together with this statement in your files.

Customer Sig. \_\_\_\_\_

Business Mgr. 





New Inventory

Pre-Owned Inventory

Value Your Trade

Finance & Specials

Service & Parts

Schedule Service

About Us



# NEW YEAR NEW DEALS

[Shop Specials](#)

1 of 36 Photos



Since 1955

770-963-9266

[www.nashchevy.com](http://www.nashchevy.com)

New 2026 Chevrolet Silverado EV LT - Extended Range

## 60155E

Electric 37 views in the past 7 days



On the Lot at Nash Chevrolet  
[Location Details](#)

VEHICLE RECORDS™

[CLICK FILE TO VIEW](#)

[Track Price](#)

[Save](#)

MSRP

\$74,965

Dealer Discount

-\$4,000

Featured Price

**\$70,965**

GM Military Offer  
[Details](#)

-\$500

Purchase Allowance for Current Eligible Non-GM Owners and Lessees  
[Details](#)

-\$250

GM Educator Offer  
[Details](#)

-\$500

GM First Responder Offer  
[Details](#)

-\$500

**AGENDA ITEM SUMMARY**  
**January 20, 2026, City Council Meeting**  
**Item Number: 10**



Presented by: William VonDenBosch, Director

Public Works - Parks

**ITEM SUMMARY:**

Request for authorization to purchase a 2026 Isuzu NPR Crew Cab 176 W/B Gas landscape truck from Bellamy Strickland at a cost of \$72,995.00; and authorize the Mayor to sign all related documents.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

**STAFF RECOMMENDATION:**

Staff recommends approval.

**FINANCIAL IMPACT:**

Total Cost: \$72,995.00  
Funded by SPLOST VI

**FUNDING SOURCE:**

Line Item: 100 - 5.6220.54.2213

**ATTACHMENTS:**

Quotes:

Bellamy Strickland \$ 72,995.00  
Rush Truck Center \$ 80,900.00  
MJ Truck Nation \$ 82,980.00

**OTHER DEPARTMENTAL REVIEW NEEDED:**

Yes

No

**OTHER DEPARTMENTAL REVIEW**

Finance

project 13 327. 5.6220.54. 2.213

# BELLAMY STRICKLAND

**Commercial Truck Sales**  
 145 Industrial Blvd  
 PO Box 151  
 McDonough, GA 30253  
 770-954-3017 FAX 770-954-3014

## CONTRACT TO PURCHASE

Stock No. 826U74  
 Salesperson C.Mooney  
 Order Date 01.09.2026  
 Del Date \_\_\_\_\_  
 Invoice # 203305

**Customer Name** City of McDonough E-Mail wvondenbosch@mcdonoughgaga.org

Street 136 Keys Ferry St City McDonough State GA ZIP 30253 HENRY

Contact William VonDenBosch 404-520-9465 Fax \_\_\_\_\_

Description of Unit 2026 Isuzu 1D4 NPR Gas 54DB4J1D4TS203305  
 YEAR MAKE-MODEL VIN

GVW Rating 12,000 Cyl 8 Engine 6.6 V8 GAS PO # \_\_\_\_\_  
 Mileage 96 Color WHITE New/Used NEW  
 Identification Number \_\_\_\_\_ Fan \_\_\_\_\_  
 Trade Info: Make \_\_\_\_\_ Model \_\_\_\_\_ VIN \_\_\_\_\_ Mileage \_\_\_\_\_

INS	SELLING PRICE	
	Isuzu Crew Cab - 12,000# GVW	
	6.6 V8 gas; 6-sp auto trans	
E-Mail	18ft open landscape body - green	
Phone/Fax		
Lien to:		
	All incentives and discounts included	
Phone/Fax	1. Selling Price	\$72,920.00
	2. Trade In Allowance	
	3. Trade Difference	
	4. Fleet Admin \$75; Electronic Temp Tag \$99	\$75.00
	5. Subtotal	
	6. Sales Tax: _____ %	NA
	7. Registration Fee	NA
	8. TAG FEE	NA
	9. Net Sales Price	\$72,995.00
	10. Down Payment	
	11. Payoff on Trade	
	12. Rebate	
	13. Commercial Business Choice	
	14. Other Incentive	
	15. Balance to Contract	\$72,995.00

**USED VEHICLE DISCLAIMER: AS IS**

Bellamy Strickland Chevrolet, Inc hereby expressly disclaims all warranties, either express or implied, including any implied warranties of merchantability or fitness for a particular purpose, and neither asumex nor authorizes any other person to assume for it any liability in connection with the sale of this vehicle. Buyer shall not be entitled to recover from selling dealer any consequential damages, damages to property, damages for loss of use, damages for loss of time, loss of profits, or income, or any other incidental damages.

The information on the window form (Buyer's Guide) for this vehicle is part of this contract. Information on the window form overrides any contrary provisions in contract sale.

Cust. Sig. \_\_\_\_\_

I (Customer) agree to purchase the above described vehicle on the terms stated in this Contract and in the Delivery Agreement signed with this Contract.

Date \_\_\_\_\_

I agree that I shall be responsible for any and all damage incurred as a result of the use of the vehicle immediately upon taking possession of the vehicle.

X \_\_\_\_\_

I certify that I am at least 18 years of age, I further acknowledge receipt of a copy of this order, and I have read, understood and agree with all terms and conditions of this order.

Buyer

I hereby authorize you to obtain this information together with this statement in your files.

X Cm  
 Salesperson

Date \_\_\_\_\_  
 Business Mgr. Cm



# New 2026 ISUZU Landscape Truck, Flatbed Truck, Flatbed Dump - NPR For Sale

**\$82,980** 50 Miles On Sale Now Stock # 1D4-DOVE [Get Pre-Approval](#)

Contact **MJ TruckNation**  
[Visit Dealer's Website](#) [Directions to Dealership](#)



Scan to call

1-888-262-1764 Listing Code: 8592

Is this 2026 ISUZU NPR still for sale?

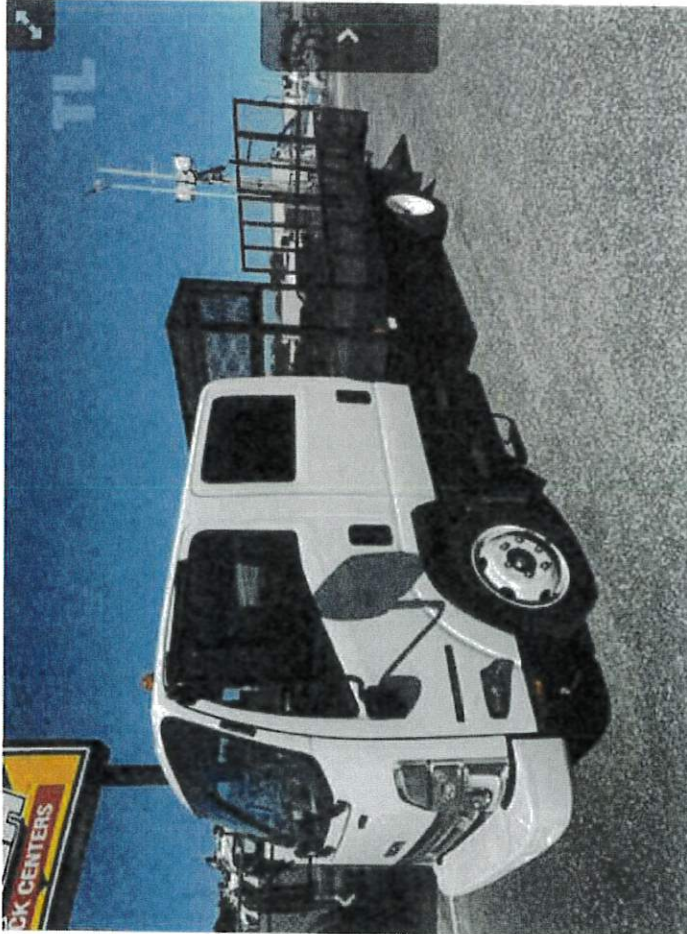
[Send Email](#)

Stay safe. Read more about avoiding scams and protecting your money. By using this site, you agree to our [Terms of Use](#) & our [Privacy Policy](#).

Riviera Beach, FL - 2,543 miles away

BUY WHAT YOU WANT WITH CURRENCY.

Check Buying Power



Photos (21)



## 2026 ISUZU NPR HD

Landscape Trucks

Options

View My Watch List

USD **USD \$80,900**

Financial Calculator [Payments as low as USD \\$1,718.89\\*](#)

Email Seller

Machine Location:  
9401 Bachman Rd. Orlando, Florida 32824

### Seller Information

RUSH TRUCK CENTER - Orlando

South

Contact: Sales Orlando South

Visit Our Website

View Seller Information

(407) 586-7082

Video Chat

**AGENDA ITEM SUMMARY**  
**January 20, 2026, City Council Meeting**  
**Item Number: 11**



Presented by: Andy Butts, Assistant Director

Public Works - Highways & Streets Dept

**ITEM SUMMARY:**

Request for approval to accept the Proposal and Contract from Blount Construction Company Inc. for Travis Drive resurfacing project in the amount of \$234,700.37 and authorization for the mayor to sign all required documents.

**SPECIAL CONSIDERATIONS OR CONCERNS:**

**STAFF RECOMMENDATION:**

Staff recommends approval.

**FINANCIAL IMPACT:**

Cost: \$234,700.37

**FUNDING SOURCE:**

SPLOST VI Project 26 327-5.4210.54.1425

**ATTACHMENTS:**

Blount Construction Company Inc. Proposal \$ 234,700.37  
Magnum Paving Proposal \$351,193.50

**OTHER DEPARTMENTAL REVIEW NEEDED:**

Yes

No

**OTHER DEPARTMENTAL REVIEW**

Finance



1730 Sande Place  
 Marietta, GA 30067  
 Phone: 770-641-7333  
 Fax: 770-641-7340

### Proposal and Contract

Date: 11/10/2025  
 Project Name: CO Henry Resurfacing of Travis Drive  
 Blount Bid #: 25-524  
 Project Location: McDonough, GA

Submitted to: HENRY COUNTY, GA  
 Contact: Bruce Holmes  
 (678) 435 - 1355  
 bholmes@mcDonoughGA.org

We are pleased to submit a proposal for the following work on the referenced project, according to the following unit prices, terms, and conditions.

Soft Code	Description	Quantity	Unit	Price	Extension
1	Traffic Control (Including temporary Striping)	1.000	L.S.	80,361.91	80,361.91
2	Grading, Adjust shoulder to grade	0.340	L.M.	14,112.64	4,798.30
3	Portland Cement	119.000	TON	207.00	23,991.00
4	Cement Stabilized Base	4,810.000	S.Y.	2.75	12,402.60
5	Recycled Asph Conc 19 mm superpave Incl. Bitum Matl. & Hyd Lime	449.600	TON	103.08	46,715.88
6	Recycled Asph Conc 12.5mm superpave Incl. Bitum Matl. & Hyd Lime	449.600	TON	104.87	46,809.84
7	Bituminous Prime Coat including Sand	1,363.000	GAL	4.84	6,142.62
8	Bituminous Tack Coat	902.000	GAL	0.21	189.42
9	Mill Asphalt Concrete P/vmt, Variable Depth	220.000	S.Y.	6.89	1,295.80
10	Thermoplastic, solid traffic Arrow Ty 2	7.000	EACH	100.00	700.00
11	Thermoplastic, Solid Traffic Stripes, 6" white	3,820.000	L.F.	0.65	2,288.00
12	Thermoplastic, Solid Traffic Stripes, 6" yellow	3,820.000	L.F.	0.65	2,288.00
13	Thermoplastic, Solid Traffic Stripes, 24" white (stop bar)	68.000	L.F.	8.60	581.00
14	Thermoplastic, Skip Traffic Stripes, 6" white	110.000	GLF	0.70	77.00
15	Thermoplastic, Traffic Stripes, white	44.000	S.Y.	8.00	284.00
16	Releas P/vmt Markers, TP 1, 2 or 3	110.000	EACH	5.00	550.00
17	Permanenti Grassing	1.000	ACRE	4,216.00	4,216.00
18	Agricultural Lime	3.000	TON	650.00	1,950.00
19	Fertilizer Mixed Grade	1.000	TON	1,000.00	1,000.00
<b>QUOTE TOTAL:</b>					<b>284,700.37</b>

**Notes:**

- We held pricing from the Henry Resurfacing Batch #3 project except for the milling and the prime coat and sand due to different circumstances with the work.
- Project to be completed within the same completion period as the Henry Resurfacing Batch #3 project.

**SPECIAL PROVISIONS:** Prices do not include the cost of removal or disposal of rock, unsuitable subgrade materials, or hazardous waste materials. Grading will have been completed by others within plus or minus .1 foot, with satisfactory compaction in our work area. We will not be responsible for actual or consequential damages to underground utilities, structures or shallow utilities not specifically located by others. We will not be responsible for



1730 Sands Place  
Marietta, GA 30067  
Phone: 770-541-7333  
Fax: 770-541-7340

drainage design grades or existing conditions provide for a slope of less than 1%.

**TERMS OF PAYMENT:** Final measurements will be made upon completion and an invoice prepared using the *UNIT PRICES* indicated above. Estimates in the amount of 90% of work completed will be invoiced periodically with payment due in 30 days. Payment in full will be made no later than 30 days after completion of work. Should the amount due under this contract or any part of it be collected by law or through an attorney-at-law, the contractor shall be entitled to collect attorney's fees in the amount equal to 15% of such amount, and all costs of collection, plus interest at the rate of 8% per annum from 30 days after completion of work. If OWNER desires that we do any work not called for in our contract, we will record cost of such work, plus 10% General Overhead and 10% Profit, and prepare "Extra Work" invoices in addition to our contract invoices.

This proposal is subject to acceptance within 30 days, or may be made a contract thereafter if and when accepted by you and approved by Blount Construction Company, Inc.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Printed Name and Title)

\_\_\_\_\_  
(Company or Firm)

\_\_\_\_\_  
(Date)

Respectfully Submitted,

*Peter Psychogios*

\_\_\_\_\_  
(Signature)

Peter Psychogios, Estimator/PM

(Printed Name and Title)  
peter.psychogios@blountconstruction.com

Blount Construction Company, Inc.

(Company or Firm)

11/10/2025

(Date)

# AGENDA ITEM SUMMARY

January 20, 2026

Item Number: 12



Presented by: Andy Butts, Assistant Director

Public Works

## ITEM SUMMARY:

Request for authorization to engage Jericho Design Group, LLC to provide Architectural Design Services for the South Police Precinct, at a cost of \$292,000; and authorization for the mayor to sign all required documents.

## SPECIAL CONSIDERATIONS OR CONCERNS:

Denmark Ashby & Matricardi LLC gives a cross-comparison and recommendation for all received architectural design proposals for the City of McDonough's South Police Precinct Project. Each proposal was evaluated based on cost, ability to perform the Project on time (with emphasis on the City's 60-day completion requirements), responsiveness and responsibility. Cost and schedule compliance were the most heavily weighted criteria.

## STAFF RECOMMENDATION:

Staff recommends approval.

## FINANCIAL IMPACT:

Cost: \$292,000

## FUNDING SOURCE:

Funding: SPLOST VI Project 21 South Point Police Precinct - 327 5.3210.54.1321

## ATTACHMENTS:

### Denmark, Ashby, Matricardi Cross-comparison

1. Jericho Design Group, LLC
2. Jerel McCants Architecture, Inc
3. Tony Frits Design, LLC
4. Jefferson Browne Architecture, Inc.
5. Place Services Inc.

## OTHER DEPARTMENTAL REVIEW NEEDED:

Yes

No

## OTHER DEPARTMENTAL REVIEW

Finance

GOOD GOVERNANCE

Guiding Principle: Fiscal Responsibility, Accountability, Transparency



# Denmark | Ashby | Matricardi

ATTORNEYS

CONFIDENTIAL INFORMATION | ATTORNEY-CLIENT PRIVILEGED  
ATTORNEY WORK PRODUCT

## MEMORANDUM

TO: City Manager of McDonough, Georgia  
FROM: Denmark Ashby Matricardi LLC  
DATE: December 15, 2025  
SUBJECT: Bid Cross-Comparison of Architectural Design Services for South Police Precinct

### I. INTRODUCTION

This memorandum, provided by Denmark Ashby & Matricardi LLC, gives a cross-comparison and recommendation for all received architectural design proposals for the City of McDonough's ("City") South Police Precinct project ("Project"). In short, eight (8) architectural firms submitted proposals for the Project. Each proposal was evaluated based on cost, ability to perform the Project on time (with emphasis on the City's 60-day completion requirement), responsiveness, and responsibility. Cost and schedule compliance were the most heavily weighted criteria. The following provides a summary and comparative ranking of all submissions.

### II. ASSESSMENT OF EACH INDIVIDUAL BIDDER

*Jericho Design Group, LLC* offered a total proposal of \$292,000 and explicitly acknowledged the City's 60-day completion requirement. Their response included a detailed Schedule of Values, clear deliverables by design phase, and a logical approach to Project execution. The firm demonstrated strong understanding of municipal design processes and provided comprehensive supporting documentation. Jericho's proposal balances competitive cost, schedule compliance, and professional responsiveness, positioning them as the most suitable overall candidate.

*Jerel McCants Architecture, Inc.* submitted the lowest bid at \$234,650 and confirmed the City's 60-day completion requirement. As a small business with appropriate licensure, the firm meets all minimum qualifications. Their proposal was complete, straightforward, and compliant with required affidavits. While the scope detail was less robust than Jericho's, the pricing structure and compliance with City expectations make this firm a strong and cost-effective option.

*Tony Fritz Design LLC* proposed \$357,500 with an internal target of reaching a shell permit by January 2, 2026, confirming their understanding of the City's schedule goals. Their submission was responsive and professionally organized. The firm's strong local familiarity and proactive timeline lends additional credibility and a top three ranking.

*Jefferson Browne Architecture, Inc.* provided a comprehensive and detailed proposal at \$364,137.50, acknowledging the 60-day completion timeline. The firm's submission demonstrated significant experience and full compliance with bid documentation. Although the cost was higher than several competitors, Jefferson Browne's technical detail, proven municipal design experience, and strong management plan warrant a top-four ranking.

*Place Services Inc.* submitted a \$305,000 proposal and acknowledged the 60-day completion requirement. However, the firm provided little additional Project narrative. While compliant, the submission lacked supporting information on approach or resource allocation, resulting in a middle-tier ranking despite reasonable cost.

*Taylor Design Studio LLC* submitted \$277,300, with an additional \$7,500 anticipated for landscape architecture services, bringing the total estimated cost to \$284,800. The firm did not acknowledge the 60-day requirement, and no bid affidavits were received by our office. The proposal was otherwise structured and professional, outlining fees by design phase, but incomplete compliance prevented higher ranking.

*Praxis3 LLC* submitted a technically detailed proposal at \$270,468, including extensive supplemental services and hourly rate breakdowns. However, the firm explicitly stated that the 60-day completion schedule was insufficient, offering instead to develop a revised timeline. Additionally, no bid affidavits were received by our office. Despite strong technical credentials, the lack of timeline compliance and missing documentation lowered their overall ranking.

*YSM Design PC* proposed \$721,875, the highest bid submitted. Their documentation was highly detailed, including a full fee schedule, subconsultant breakdown, and hourly rates, but they did not acknowledge the 60-day completion requirement, and no affidavits were received by our office. The submission reflects a capable and experienced firm, but the cost and compliance issues make it unsuitable for award consideration.

### III. CROSS COMPARISON & RECOMMENDATION

Rank	Bidder	Cost	Schedule Compliance	Responsiveness & Responsibility	Evaluation Summary
1	Jericho Design Group, LLC	\$292,000.00	Acknowledged 60-day completion	High: Detailed, organized, and fully compliant	Complete proposal with strong cost-to-scope value. Fully responsive and timely.
2	Jerel McCants Architecture, Inc.	\$234,650.00	Acknowledged 60-day completion	High: Small Business, compliant, concise scope	Lowest cost and compliant, slightly less narrative depth than Jericho.
3	Tony Fritz Design LLC	\$357,500.00	Acknowledged 60-day completion	High: Detailed timeline and clear coordination	Local presence and professional schedule.
4	Jefferson Brown Architecture, Inc.	\$364,167.50	Acknowledged 60-day completion	High: Complete with full documentation	Excellent technical content and experience, higher cost.
5	Place Services, Inc. (PSI)	\$305,000.00	Acknowledged 60-day completion	Moderate: Minimal scope detail, compliant	Meets baseline criteria with limited supporting content.
6	Taylor Design Studio, LLC	\$277,300 + \$7,500 (landscape) = \$284,800.00	Did not acknowledge 60-day requirement	Moderate: Structured submission, no bid affidavits received	Organized and cost-effective but incomplete documentation.
7	Praxis3 LLC	\$270,468.00	Explicitly rejected 60-day requirement	Moderate: Strong technical scope, no affidavits received	Qualified firm but non-compliant with schedule and documentation.
8	YSM Design PC	\$721,875.00	Did not acknowledge 60-day requirement	Moderate: Highly detailed, no affidavits received	Well-organized but over budget and incomplete on compliance.

Based on the comparative evaluation, it is recommended that the City consider advancing the top three ranked firms, Jericho Design Group, Jerel McCants Architecture, and Tony Fritz Design LLC, for further negotiation or interview. These firms demonstrated the most balanced combination of cost-effectiveness, responsiveness, and compliance with City requirements.