



MINUTES
City of McDonough
City Council Workshop
McKibben Chambers City Hall
136 Keys Ferry Street
May 1, 2025
6:00 PM

Mayor Sandra Vincent called the meeting to order at 6:00 p.m.

The City Clerk called roll for the meeting, as follows:

Mayor Sandra Vincent	Present
Mayor Pro Tem Kamali Varner	Absent
Councilmember Jamal Burt	Present
Councilmember Darryl Payton	Present
Councilmember Scott Reeves	Present
Councilmember Rufus Stewart	Present
Councilmember Vanessa Thomas	Present

Others in attendance: City Administrator, Steve Morgan; On behalf of the City Attorney, Attorney Earl Turner; City Clerk, Christy L. Taylor; Police Chief, Ken Noble; Deputy City Administrator, Andrew Baker; Major Paul Honcharik; Major Kyle Helgersen; Finance Director, Dr. Ralph Igwedibie; Human Resources Director, LaTangela Hill; Technology Services Director, Brian Linton; Lieutenant Jacob Kauffman; Sergeant Charles Paull; and Detective Jermaine Hicks.

Councilmember Stewart gave the Invocation; and Councilmember Payton led the Pledge of Allegiance.

Mayor Vincent called for a motion to approve the Agenda. Councilmember Burt made a motion to approve the Agenda, and Councilmember Stewart seconded. The vote was six in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, Councilmember Reeves, Councilmember Stewart, and Councilmember Thomas. Mayor Pro Tem Varner was not present at the meeting.

The City Clerk sounded the items on the Consent Agenda, as follows:

6A. Technology Services

Brian Linton, Director

Request for approval to pay the Versaterm annual maintenance invoice for the Police Department's Body Cameras, Dash Cameras, and interview room cameras, in the amount of \$82,032.24. Funding Source: Line: 100-5.1535.52.1301.

Mayor Vincent called for a motion to approve the Consent Agenda as sounded. Councilmember Stewart made a motion to approve the Consent Agenda, and Councilmember Thomas seconded. The vote was six in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, Councilmember Reeves, Councilmember Stewart, and Councilmember Thomas. Mayor Pro Tem Varner was not present at the meeting.

Public Comments:

- Geraldine Gardner – Pickleball at Richard Craig Park
- Ray Sims – Pickleball at Richard Craig Park
- Dr. Ella Thompson – Pickleball in McDonough
- Morelle McCrary – digital signage and May 16 ribbon cutting for BeSpoke Garden on the square
- Michael Williams – Avalon Park needs lighting

The following Proclamations and Resolutions were issued on behalf of the City of McDonough City Council:

- Honoring Melissa Ellis of Life Beyond Water Global Outreach
- Recognizing the 6th Anniversary of the Phi Beta Sigma Fraternity, Inc. – Sigma Eta Sigma Chapter
- Recognizing National Salvation Army Week (May 12-28th)
- A Resolution Recognizing Georgia's Cities Week

Police Chief Ken Noble recognized Lieutenant Jacob Kaufman, Sergeant Charles Paull, and Detective Jermaine Hicks; and he presented them with ten-year badges for their service to the McDonough Police Department.

Human Resources Director, LaTangela Hill presented the request for authorization to establish a new agreement with EAP provider Curalinc, after the company bought out the current provider Corpcare. She noted that the agreement will become effective May 1, 2025.

Councilmember Burt made a motion to approve the new agreement with CorpCare and Curalinc, as presented; and Councilmember Stewart seconded. The vote was six in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, Councilmember Reeves, Councilmember Stewart, and Councilmember Thomas. Mayor Pro Tem Varner was not present at the meeting.

Ms. Hill also presented an update related to the Classification and Compensation Study Update, which was adopted on November 18, 2024. She reviewed the appeals process which was established in response to staff concerns related to the study and noted that the reviews of those appeals have now been completed. Ms. Hill advised that the next steps will include finalizing any proposed corrective actions, presenting those actions to the Mayor and Council for approval, and communicating the outcomes to the appellants, with a target date for completion of May 14, 2025.

Deputy City Administrator, Andrew Baker presented an update of the 2024-2028 Community Work Plan. He reviewed the status of several projects under the Land Use Plan, Housing,

Transportation, Economic Development, Parks and Open Space, Public Safety, and Health and Human Resources. A copy of the presentation is on file with the Clerk's Office.

Mayor Vincent made the nomination of Lois Word to the Planning Commission.
Councilmember Burt made the nomination of Mark Thomas to the Planning Commission.
Councilmember Reeves made the nomination of Taira Castora to the Planning Commission.
Mayor Pro Tem Varner was not present at the meeting.

Mayor Vincent called for a motion to go into Executive Session for Litigation O.C.G.A. 50-14-2; Real Estate O.C.G.A. 50-14-3 (b)(1); and Personnel O.C.G.A. 50-14-3 (b)(2). Councilmember Thomas made a motion to go into Executive Session, and Councilmember Burt seconded. The vote was six in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, Councilmember Reeves, Councilmember Stewart, and Councilmember Thomas. Mayor Pro Tem Varner was not present at the meeting.

Mayor Vincent called for a motion to reconvene Regular Session. Councilmember Stewart made a motion and Councilmember Burt seconded. The vote was five in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, Councilmember Stewart, and Councilmember Thomas. Mayor Pro Tem Varner was not present at the meeting; and Councilmember Reeves left the meeting after Executive Session.

No action items were reported from Executive Session.

Mayor Vincent called for a motion to approve the April 3, 2025, City Council Workshop Minutes. Councilmember Burt made a motion to approve, and Councilmember Stewart seconded. The vote was four in favor. Those voting in favor were Mayor Vincent, Councilmember Burt, Councilmember Payton, and Councilmember Stewart. Councilmember Thomas abstained as she was not present for the April 3, 2025, City Council Workshop. Mayor Pro Tem Varner was not present at the meeting; and Councilmember Reeves left the meeting after Executive Session.

Mayor Vincent called for a motion to approve the April 21, 2025, City Council Meeting Minutes. Councilmember Stewart made a motion to approve, and Councilmember Thomas seconded. The vote was four in favor. Those voting in favor were Mayor Vincent, Councilmember Payton, Councilmember Stewart, and Councilmember Thomas. Councilmember Burt abstained as he was not present for the April 21, 2025, City Council Meeting. Mayor Pro Tem Varner was not present at the meeting; and Councilmember Reeves left the meeting after Executive Session.

Mayor Vincent adjourned the meeting at 8:24 p.m.

Christy L. Taylor, CMC
City Clerk

OPEN MEETINGS COMPLIANCE NOTICE: This is a regularly scheduled meeting of Mayor and Council of the City of McDonough duly noticed pursuant to the requirements of the Georgia Open Meetings Law (O.C.G.A. § 50-14-1, et seq). Notice of the meeting schedule was published in the *Henry Herald* on November 30, 2024; and a copy the meeting schedule was posted at City Hall and on the City's website, as required by law.