



**CITY OF MCDONOUGH
MCDONOUGH CITY COUNCIL
SPECIAL CALLED MEETING
PLANNING RETREAT**

February 28 – March 2, 2025

9:00 AM til 4:00 PM

Hilton Garden Inn

95 Highway 81 West

Large Ballroom

McDonough, Georgia 30253

Lunch Each Day from 12:30 til 1:30

Breaks are scheduled under the discretion of the facilitator

A G E N D A

I. Call to Order Mayor Sandra Vincent

II. Roll Call

III. Invocation

IV. Pledge of Allegiance

V. Approval of Agenda

VI. Day 1 – 2024 Retreat and Department Updates

VII. Motion to Recess

VIII. Motion to Reconvene

IX. Day 2 – Governance

X. Motion to Recess

XI. Motion to Reconvene

XII. Day 3 – Strategic Planning

XIII. Adjournment

Mayor Sandra Vincent



DAY 1 - 2024 RETREAT AND DEPARTMENT UPDATES

1. **Welcome & Opening Remarks** **9:00 am – 9:30 am**
 - Mayor's Address – Purpose and Expectations for the Retreat
 - Goals for the Day – What we Aim to Accomplish
 - Introduction of Facilitator
2. **Facilitator – Suzette Arnold** **9:30 am – 10:00 am**
 - Overview
 - Ice Breaker
3. **2024 Retreat Updates** **10:00 am – 10:30 am**

Presenter: Deputy City Administrator, Andrew Baker

 - Discussion of 2024 Strategic Plan
4. **Department Updates** **10:30 am – 11:00 am**
 - **City Clerk** | Christy Taylor
 - Consolidated Polling Places
 - Urban Redevelopment Agency
 - Christmas Parade
 - Training and Travel
 - Scheduling
 - Reimbursement
 - **Community Development** | Sylvia Smith **11:00 – 11:30 am**
 - Affordable Housing Discussion – Where do we go from here?
 - Text Amendment Discussion
 - Historic Preservation (Where do we go?)
 - Blacksville District
 - **Finance** | Dr. Ralph Igwedibie **11:30 – 12:00 pm**
 - Procurement Process
 - Budget Forecast for 2025
 - Where do our taxes go - percentages
 - **Health and Human Services** | Barbara Coleman **12:30 pm – 1:00 pm**
 - Homeless Program Update
 - City-wide Health Initiative (Health Equity Plan)

- **Human Resources | LaTangela Hill** **1:00pm – 1:45 pm**
 - Organizational Workforce Update
 - HR Policy Update
 - Organizational Relationship Audit
 - Diversity, Equity, and Inclusion
 - Cities Demographic Profile
 - Per Department
 - Pay and Compensation Discussion
 - Appeals
 - Police Pay
 - Hiring Policy

- **Parks | Brandon Williams** **1:45pm – 2:15 pm**
 - Comprehensive Parks Master Plan
 - Polk Museum
 - Park Inventory
 - Parks and Recreation Committee?

- **Mainstreet | Cinderella Bennett** **2:15 – 2:45 pm**
 - Needs/Concerns
 - Boundaries – Mainstreet District
 - Christmas Tree Lighting Date

- **Public Safety – Fire | Dave Williams, Chief** **2:45pm – 3:15pm**
 - Emergency Management Update

- **Public Safety – Police | Ken Noble, Chief** **3:15pm – 4:00 pm**
 - Data Update
 - Noise Ordinance
 - Alcohol Ordinance

- **Public Works | William VonDenBosch** **4:00 pm – 4:45pm**
 - See Click Fix
 - Response Time
 - Lighting
 - Sidewalks
 - Water Plant Update

5. Closing Remarks - Motion to Recess

Mayor Vincent